

Job Description

Research Associate in Applied Health Research

Institute of Health and Social Care



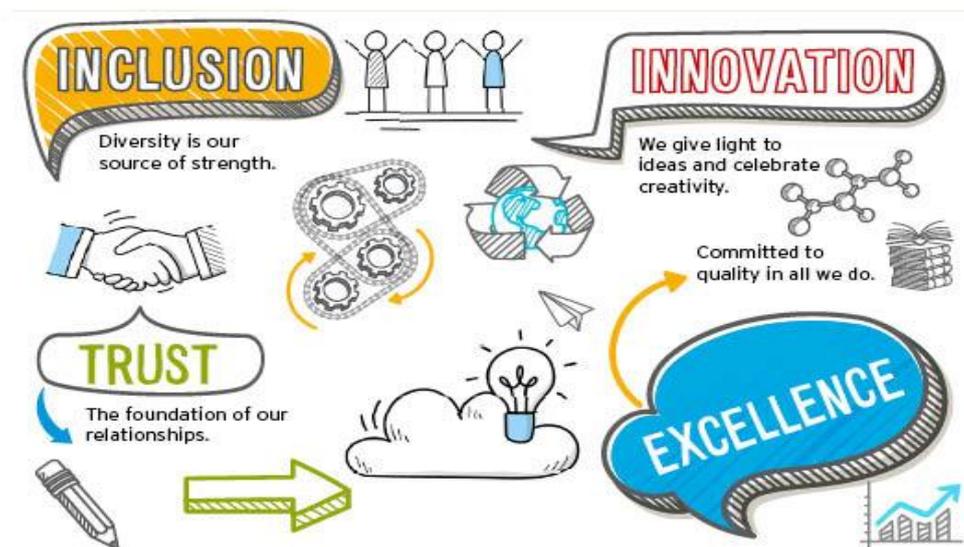
Brief summary of the role

Role title:	Research Associate in Applied Health Research
Grade:	7
Faculty or Directorate:	Institute of Health and Social Care
Service or Department:	
Location:	Hybrid – in line with University hybrid working policy (currently at least two days per week on-site) or fully office based if preferred. Locations: Main Campus and Wolfson Centre for Applied Health Research
Reports to:	Beth Fylan
Responsible for:	N/A
Work pattern:	Full time

About the University of Bradford

Values

At the University of Bradford, we are guided by our core values of Excellence, Trust, Innovation, and Inclusion. These values shape our approach and our commitment to making diversity, equity, and inclusion part of everything we do – from how we build our curriculum to how we build our workforce. It is the responsibility of every employee to uphold the university values.



Equality, Diversity, and Inclusion (EDI)

We foster a work environment that's inclusive as well as diverse, where staff can be themselves and have the support and adjustments to be successful within their role.

We are dedicated to promoting equality and inclusivity throughout the university and have established several networks where individuals can find support and safe places fostering a sense of belonging and acceptance. We are committed to several equality charters such as Athena Swan, Race Equality Charter, Disability Confident and Stonewall University Champions Programme.

Health, safety, and wellbeing

Health and Safety is a partnership between employee and employer each having responsibilities, as such all employees of the University have a statutory duty of care for their own personal safety and that of others who may be affected by their acts or omissions.

It is the responsibility of all employees that they fulfil a proactive role towards the management of risk in all of their actions. This entails the risk assessment of all situations, the taking of appropriate actions and reporting of all incidents, near misses and hazards.

Managers should note they have a duty of care towards any staff they manage; academic staff also have a duty of care towards students.

All colleagues will need to ensure you are familiar with any relevant Health and Safety policies and procedures, seeking advice from the Central University Health and Safety team as appropriate.

We are registered members of the University Mental Health Charter. This visibly demonstrates our commitment to achieving cultural change in student and staff mental health and wellbeing across the whole university, whilst supporting the vision of our People Strategy to create a culture and environment of transformational diversity, inclusion and social mobility, creating a place where our values come to life and are evident in our approach.

Information governance

Employees have a responsibility for the information and records (including student, health, financial and administrative records) that are gathered or used as part of their work undertaken for the University.

An employee must consult their manager if they have any doubts about the appropriate handling of the information and records with which they work.

All employees must always adhere to data protection legislation and the University's policies and procedures in relation to information governance and information security.

Employees will be required, when and where appropriate to the role, to comply with the processing of requests under the Freedom of Information Act 2000.

Criminal record disclosures and working with vulnerable groups

Depending on the defined nature of your work and specialist area of expertise, the University may obtain a standard or enhanced disclosure through the Disclosure and Barring Service (DBS) under the Rehabilitation of Offenders Act 1974.

All employees of the University who have contact with children, young people, vulnerable adults, service users and their families must familiarise themselves, be aware of their responsibilities and adhere to the University's policy and Safeguarding Vulnerable Groups Act 2006.

The University is committed to protect and safeguard children, young people and Vulnerable Adults.

Suitable applicants will not be refused positions because of criminal record information or other information declared, where it has no bearing on the role (for which you are applying) and no risks have been identified against the duties you would be expected to perform as part of that role.

Role holder: essential and desirable attributes

Qualifications

Essential	<ul style="list-style-type: none">• A postgraduate qualification in a relevant subject (e.g. health or social care, social sciences, psychology)
Desirable	<ul style="list-style-type: none">• PhD (awarded or about to be awarded) in a relevant field.

Experience, skills, and knowledge

Essential	<ul style="list-style-type: none">• Experience of conducting health- or care-related research projects.• Experience of interviewing research participants.• Good understanding of qualitative and quantitative research methods.• Ability to establish good working relationships with study participants and colleagues.• Ability to organise own workload and deliver to deadlines.• Able to communicate well at a range of levels and convey information to academic and non-academic audiences.• Ability to use IT packages such as Word, Excel, emails, Microsoft Teams, Zoom.• Ability to travel to undertake research with participants.
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Desirable	<ul style="list-style-type: none"> • Experience of conducting research in social care or community settings. • Knowledge of social care and community settings. • Competence in qualitative and quantitative research methods. • Direct experience of working with people with health conditions that impact swallowing. • Knowledge of the particular issues connected with patient safety, home care or medicines management. • Knowledge of research governance and experience of preparing applications for ethical approval. • Experience in recruiting participants to research. • Experience of presenting at conferences and meetings. • Evidence of writing for publications and reports.
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Personal attributes

Essential	<ul style="list-style-type: none"> • Understanding of the University's commitment to Equality and Diversity. • A collaborative approach to scientific research that treats colleagues with respect and dignity, and a commitment to engaging in positive working relationships • Committed to continuing personal/professional development.
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	<ul style="list-style-type: none">• Positive person-centred attitude to people living with health conditions.• Passion for improving health care.• Ability to maintain confidentiality.• Ability to work flexibly.
Desirable	

Main purpose of the role

We have recently won £1 m research funding from the National Institute for Health and Care Research (NIHR) to undertake a 30-month programme of research entitled 'The Safe-Home Meds Study: Co-designing and implementing a medicines management safety system for use in homecare, led by Professor Beth Fylan and Dr Justine Tomlinson. This is an opportunity to work as a Research Fellow with our renowned team of patient safety and medicines optimisation researchers on a National Institute for Health and Care Research (NIHR) Research funded programme. We have recently won £1 m funding to undertake a 30-month programme of research entitled 'The Safe-Home Meds Study: Co-designing and implementing a medicines management safety system for use in homecare, led by Professor Beth Fylan and Dr Justine Tomlinson. The postholder will conduct research in collaboration with academics and clinicians across our partner Universities and NHS Trusts. This will be achieved through undertaking qualitative research into the work system that supports medicines taking in the home where paid care agencies are involved, supporting the co-design of medicines safety solutions and conducting mixed-methods research into the feasibility of those solutions. The work is hosted by the Supporting Safe Care in the Home theme of the NIHR Yorkshire and Humber Patient Safety Research Collaboration. The role will involve travel to research sites in Yorkshire and Cumbria.

The postholder will work with the Research Fellow and Programme Manager to deliver the programme of work in collaboration with academics and clinicians across our partner Universities and NHS Trusts. This will be achieved through undertaking qualitative research into the work system that supports medicines taking in the home where paid care agencies are involved, facilitating co-design of medicines safety solutions and delivering mixed-methods research into the feasibility of those solutions. The work is hosted by the Supporting Safe Care in the Home theme of the NIHR Yorkshire and Humber Patient safety Research Collaboration.

Main duties and responsibilities

Note: The list below may vary to include other reasonable requests (as directed by university management) which do not change the general character of the job or the level of responsibility entailed.

1. To contribute to the management and delivery of the research programme on a day-to-day basis, participating in project meetings, liaising with research sites, and responding to queries.
2. To develop data collection materials (such as interview schedules and outcome measures) and applications for ethical approval.
3. To support intervention co-design meetings and workshops and to develop materials to facilitate co-design activity.

4. To work with the Patient and Public Involvement (PPI) members to ensure meaningful involvement of PPI members in the study.
5. To work with community researchers to support recruitment of a diverse participant population.
6. To play a key part in the developing a protocol for an intervention feasibility.
7. To be actively involved in recruiting study sites alongside the Clinical Trials Unit and supporting sites during the trial.
8. To conduct data collection including qualitative interviews, observations, document analysis and supporting participants with the completion of outcome measures, including participants with a variety of health conditions.
9. To undertake analysis of qualitative and survey data.
10. To assist with dissemination of findings, including writing reports and articles for publication, speaking at conferences, and reporting back to study participants.
11. To undertake training on data collection methods and tools as required for the study.
12. To ensure compliance with research governance standards regarding, for example, confidentiality and storage of data.
13. To contribute to promotion activities for the study, including updating website materials, writing newsletters, producing and promoting social media contact and participating in dissemination activities.
14. To engage with Institute of Health and Social Care and NIHR Yorkshire and Humber PSRC activities, such as attending events and team meetings.
15. As a university citizen supporting key student events throughout the year such as Open days, clearing, enrolment, and Graduation.